



# Churchfields Infants' School

## School Uniform Policy

**June 2022**

**Approved by Governing Board:**

**23rd June 2022**

**Signed by chair:**

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**Next Review Date:**

**June 2024**

## **Introduction**

### **“Growing together: Every Day in Every Way”**

The school motto at Churchfields Infants' School is driven by the school's main principle of valuing all of its members and enabling them to grow together as a community with a core culture of inclusivity and diversity. Through our values based approach to education, we are committed to ensuring equality of opportunity and high standards for all pupils, staff, parents and carers. This is irrespective of race, gender, disability, faith or religion or socio-economic background.

## **Aims**

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing clothes that could be distracting in class;
- is practical, smart and designed with health and safety and comfort in mind;
- is considered good value for money by most parents;

## **Legislation and statutory requirements**

This policy is based on advice from the Department for Education (DfE) on:

Human Rights Act 1998

Equality Act 2010

Education (Guidance about Costs of School Uniforms) Act 2021

Statutory guidance cost of school uniforms

Non-statutory guidance on school uniforms

To ensure the final policy is published on the school's website so it is easy for parents (including parents of prospective pupils) to access and understand.

### **Expectations and Principles**

It is for the governing board of a school to decide:

- rules around appearance
- whether there should be a school uniform policy and if so, what that should be
- how the uniform should be sourced

These duties are placed upon all governing boards by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body.

The **Governing Board** is expected to:

- support the Headteacher in implementing the School Uniform Policy
- considers all representations from parents regarding the School Uniform Policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- ensure that the school uniform meets all regulations concerning equal opportunities.
- ensure that the School Uniform Policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **The Role of Parents**

Throughout this policy, 'parents' should be taken to include all those with parental responsibility, including guardians and carers.

Parents are expected to respect the vision and values of our school. As per the school's Behaviour Policy, we believe that one of the responsibilities of parents is to ensure that their child arrives for each school day with the correct school uniform and PE kit and that the child's name is written on all items. Lost property is stored in the school office for half a term only and then given to charity.

## **The Role of the School**

We expect all parents to comply with the School Uniform Policy. If a child does not meet these requirements, the class teacher will discuss the matter with parents. Continued failure to comply will be brought to the attention of the Headteacher for further action.

## **Where to buy School Uniform**

Uniform can be bought from most major stores at competitive prices.

Branded school uniform with the Churchfield Infants' logo can be purchased from:

School Uniform Direct, 2a Howard Business Park Waltham Abbey, Essex  
EN9 1XE

Telephone Number: 01992 763679

Website: <https://www.schooluniformdirect.org.uk>

A full list of uniform available to order from the school supplier can also be collected from the school office or downloaded from our website [here](#).

Our PTA keeps a good stock of pre-loved uniform items too.

## **School Uniform**

Wearing our school uniform gives the children a sense of belonging and pride in being a member of our school community.

### **Our Uniform:**

- white blouse, shirt or polo shirt - with or without school logo
- grey skirt, shorts, pinafore or trousers
- navy blue cardigan, jumper or sweatshirt – with or without school logo
- white or grey socks or tights – no visible leggings
- sensible, plain black shoes – no boots, trainers or sandals

- blue and white checked summer dress during the summer months
- a suitable coat

### **PE Uniform:**

- plimsolls or trainers
- navy blue shorts and navy blue jogging bottoms
- a plain white T shirt – with or without school logo
- a PE bag

### **Nursery Uniform**

Wearing our nursery uniform gives the children a sense of belonging and helps them to be comfortable and independent.

### **Our Nursery Uniform:**

- white polo shirt
- navy blue joggers or shorts
- navy blue cardigan, jumper or sweatshirt – with or without school logo
- black Velcro fastening shoes – no boots please
- blue and white checked summer dress during the summer months – worn with white socks not tights
- a sun hat or cap
- a suitable coat

### **Religious Dress Codes**

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head, all of these are a welcome sign of diversity within our school and society.

Churchfields Infants' is sensitive to the needs of different cultures, races and religions and acts reasonably in accommodating these needs, without

compromising our important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met by our uniform policy and our Board of Governors will act reasonably through consultation and dialogue in accommodating these.

Should there be a requirement to conform to a particular religion or belief these additional garments are permitted but must be in school uniform colours – navy blue, grey, or white. Religious arm bangles that cannot be removed must be covered with a sports sweat band.

### **Jewellery**

For health and safety reasons, no jewellery is to be worn in school. This includes **any** earrings for pierced ears.

If jewellery is worn due to religious or cultural purposes, this may need to be covered for some activities, for example, PE for health and safety reasons.

Watches may be worn from Year 1 onwards if they are not a distraction to learning. Smart watches or watches with cameras, games and messaging facilities must not be worn for safeguarding reasons.

### **Hairstyles**

All long hair (shoulder length or longer) should be tied back. Headbands, bows and clips may be of any colour but should not be large, intrusive or impact upon learning.

### **School Bags**

We ask that every child brings a Churchfields school book bag into school every day to carry their belongings. These may be purchased from our school uniform supplier and are free to families who are entitled to pupil premium funding.

### **Non School Uniform Days**

From time to time the school will have non-school uniform days for example, Day Glow Day or World Book Day. Parents will be informed in advance of these days and what dress code is required. It is not expected that parents are required to purchase additional clothes to participate in these fun events.

### **Equality Impact Assessment**

We as a school community have a commitment to promote equality, diversity and inclusion. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Human Rights Act 1998 and the Equality Act 2010 as it is fair, flexible, it does not prioritise or disadvantage any pupil and it helps to promote equality, diversity and inclusivity at our school.

### **Complaints and challenges to school uniform policy**

Disputes about school uniform should be pursued in accordance with the school's Complaints Policy. The Governing Board will consult and work closely with parents to arrive at a mutually acceptable outcome.

### **Monitoring and Review**

The Governing Board monitors and reviews the School Uniform Policy through its committees and by seeking the views of parents, to ensure that they agree with and support the policy. The Board of Governors will consider with the Headteacher, any requests from parents for individual children to have special dispensation or for reasonable adjustments with regard to school uniform.

### **Links with other policies**

This School Uniform Policy is linked to the following policies and documents:

- Safeguarding and Child Protection Policy
- Equality Policy
- Behaviour Policy
- Parent Conduct Policy